Summary of agreed SLLs KPIs and targets Disbursed share of the agreed amount presented here reflects the situation as of December 31, 2023

							Key per	ormance indicators per NIB enviro	metal and productivity drivers						
		E Country	Disbursed share of the agreed amount	Disbursed amount mEUR ¹	Environmental				Human capital and equal economic opportunities						
Year of agreement	Counterparty				t Climate change mitigation		Resource efficiency		Pollution reduction		Social		CO2 emissions	External reference	Sector
					KPI	Target	KPI	Target	KPI	Target	KPI	Target	tackled (scopes)	framework	
2021	ELECTROLUX PROFESSION AL AB	Sweden	100 %	60 000 000	GHG emissions from own operations J. Use of hydrofluorocarbon cooling gases in products sold	1.50% reduction of total scope 1 and 2 GHG emissions by 2025 2. Not disclosed in public reporting	3. Water efficiency in products sold	3. Not disclosed in public reporting					1, 2, 3	UN Global Compact (1.5°C)	Consumer Retail
2021	LIDL SVERIGE KB	Sweden	100 %	50 868 988	Use of hydrofluorocarbons (HFCs) in cooling equipment Share of renewable fuels used in Lidl Sverige's national distribution from warehouses to stores and share of electric company cars in the company's fleet	 65% reduction the global warming potential (in CO2 equivalents) of all cooling agents used in all Lidl Sverige zores, warehouses and the company headquarters by 2026 All goods distribution to be carried out with fossil- free fuels and all company cars to be electric by 2026 	3. Percent of food waste in relation to sold food by weight	3. Reduction of relative food waste to a leve of 0.81% by 2026, a decrease of over 40%	a				1, 3	Other ²	Consumer Retail
2021	METSO OUTOTEC OVJ	Finland	100 %	100 000 000	GHG emissions from the Group's own operations GHG emissions from the Group's logistics Share of Group's suppliers having a Science Based GHG emissions targets	SOW induction of absolute scope 1 and 2 GHG emissions SOM by 2025 2.20% induction of scope 3 GHG emissions from upstream and downstream transportation by 2025 3.30% of direct Longhies by spone downing purchased goods and services have science-based targets by 2025							1, 2, 3	58Ti (1.5°C)	Machinery
2022	BORREGAARD AS	Norway	100 %	45 788 384	1. Scope 1 and 2 GHG emissions	1. 53 % reduction of scope 1 and 2 GHG emissions by 2030			2. Water effluents (Chemical Oxygen Demand)	2. Not disclosed in public reporting	3. Total recordable injuries Frequency per million work hours	3. Not disclosed in public reporting	1, 2	SBTI (2.0°C) ²	Chemicals
2022	PANDORA A/S	Denmark	100 %	100 000 000	1. Scope 1,2 and 3 GHG emissions	1. 50% reduction of total scope 1,2 and 3 GHG emissions across own operations and value chain by 2030	 Share of recycled gold and silver certified against internationally acclaimed recycled metals standard 	¹ 2. Use of only recycled gold and silver in jewellery production by 2025					1, 2, 3	SBTI (1.5°C)	Consumer Retail
2022	FLSMIDTH & CO. A/S	Denmark	100 %	150 000 000	Scope 1 and 2 GHG emissions Spend directed to suppliers with 58TI targets to Emidth Downstream scope 3 GHG emissions per revenue from use of sold products	Larbon neutrality in own operations by 2030 Jolk of its suppliers by spend covering purchased goods and services, will have science-based targets by 2025 Soft induction in downstream scope 3 GHG emissions per revenue from use of sold products by 2030							1, 2, 3	58Ti (1.5°C)	Machinery
2022	HELEN LTD	Finland	100 %	150 000 000	Carbon intensity target of electricity and heat sold Absolute GHG emissions for electricity and heat sold	1. 77% reduction of carbon intensity of electricity and heat sold per MWh by the end of 2030 2. Absolute GHG emissions not to exceed 720 ktCO2e by the end of 2030							1, 3	SBTi (1.5°C)	Power & Heat
	SKANSKA FINANCIAL SERVICES AB (PUBL)	Sweden	100 %	68 305 389	Absolute combined Scope 1 and Scope 2 (market based) CO2e emissions. Absolute Scope 3 – Category 11 (Use of Sold Products) CO2e emissions.	TOW reduction of absolute GHG emissions across Skanska Group's operations by 2030 (scopes 1 and 2) SoW reduction of absolute GHG emissions during the use-phase by 2030 for buildings developed and sold by Skanska (scope 3)							1, 2, 3	58Ti (1.5°C)	Construction & Engenerging

¹ As of 31.12.2023.
 ² The parent company, Schwarz Group, is committed to limiting global warming to 1.5°C with SBTi
 ³ The company has in 2022 updated its SBTi targets according to the 1.5°C trajectory

